



## Social Worker

Eviction Defense Collaborative (EDC) is seeking an enthusiastic Social Worker to join our team. EDC provides a vital service representing tenants sued in unlawful detainer and is on the frontline of eviction defense in San Francisco. We fight for our clients to keep their homes. The work is fast-paced and demanding, but very rewarding. You will work with an experienced team of community lawyers and counselors who assist clients in our clinic with same day services including referrals and rental assistance. The Social Worker will be working directly with attorneys on case management of client's social service needs. The Social Worker may also work in collaboration with other EDC staff (including our Volunteer Coordinator and rental assistance program staff) as part of his/her/their legal representation. He or she reports to the Director of Litigation and Policy of the EDC. This is an exempt, full-time position.

### THE ORGANIZATION

Born out of a collaborative of a dozen non-profit providers and law groups, EDC provides legal assistance, advocacy and representation to predominately low-income and indigent tenants in San Francisco who are being evicted. Historically, EDC has been the first point of contact of approximately 95% of all tenants facing an eviction (unlawful detainer). Recently, EDC was named as the Lead Partner for San Francisco Tenant Right to Counsel. In this role, EDC will be designing and overseeing the implementation of tenant right to counsel. Only a select few cities in the United States have a universal right to representation for tenants facing eviction.

EDC has assisted these tenants by educating them about the legal process, advising them of their options, drafting responsive legal documents, providing referrals to assist them in fighting their evictions, negotiating legal settlements and representing them at trial. EDC also administers one-time rental assistance grants and loans through our RADCo program to help tenants who are behind in their rent to pay the rent and stay in their homes. The work at the EDC is made possible by a dedicated staff and many volunteers from local schools and the community. We are a collection of individuals passionate about advocating for tenant rights and preventing homelessness.

### PRIMARY RESPONSIBILITIES

- Meet clients in various settings, such as home, shelters, public benefits offices, and court.
- Support clients in identifying their needs, setting goals, and developing structured plan for achieving those goals through appropriate evidence-based clinical practices
- Provide crisis intervention and crisis counseling
- Develop emergency safety plans and long term plans as a team with the client and attorney
- Help clients connect to housing support services, physical and mental health services, and substance abuse treatment as needed
- Support clients' applications to various benefits program and at hearings, appointments, and meditation sessions

### QUALIFICATIONS

- Bachelor's Degree in social work, social welfare, counseling psychology, social psychology, or relevant experience



- Excellent verbal, interpersonal, writing, client interviewing, and organizational skills
- Ability to work independently and be self-motivated
- An interest in being part of an interdisciplinary team with attorneys to support clients
- An interest in issues pertaining to housing preservation
- Valid driver's license and access to a vehicle

### **PREFERRED QUALIFICATIONS**

- In-depth knowledge of, and experience with, social services agencies, housing support services, and mental health providers in San Francisco County
- Experience working in a variety of settings in the field with individuals with physical and mental health disabilities, survivors of domestic violence, and those impacted by complex trauma.

**Compensation:** Competitive Non-Profit Salary (DOE)

Benefits include:

- **Vacation** accrual rate starts at **3 weeks** in first year of employment and increases at the second and third anniversary.
- Anniversary increase after the first and second year of employment.
- Health, dental, vision, long term disability, and short term disability coverage.
- 13 Paid Holidays.

EDC is 501(c)(3) organization, which qualifies for the Public Service Loan Forgiveness Program.

### APPLICATION PROCESS

Send **resume** and **cover letter** to:

Eviction Defense Collaborative

1338 Mission St. 4th Fl

San Francisco, CA 94103 or

AS ATTACHMENTS to [jobs@evictiondefense.org](mailto:jobs@evictiondefense.org)

Priority Deadline is on a rolling basis

We are strongly committed to diversity and encourage applications from people who can contribute to our diversity. All qualified applicants will receive consideration for employment. The Eviction Defense Collaborative believes that all persons are entitled to equal employment opportunity and does not discriminate on any basis prohibited by applicable law.